

SOCIAL VALUE POLICY

At JCP Consulting Engineers Ltd (JCPCE), social Value is communicated and managed by incorporating it into our mission and values, engaging with our clients to understand their needs and aspirations, setting goals and targets for social initiatives, measuring and reporting on social impact, and continuously improving processes and practices to increase social value, in line with The Social Value Model (2020) and The Public Services (Social Value) Act 2012.

The purpose of this Social Value Policy is to articulate JCP's commitment to creating positive social, economic, and environmental impacts within our community and beyond. We aim to integrate social value into our business operations and decision-making processes.

Policy Principles

Our approach to social value is guided by the following principles:

Employment and Skills Growth

- Increasing employment opportunities within our organisation and community supply chain.
- Offering college and university sponsorships.
- Attendance at employment fairs, carrying out presentations to provide insight into the building services industry and awareness of environmental issues.
- Provide work experience opportunities.

Local Economy Growth

- Actively engage with local communities to understand their needs and collaborate on initiatives that promote growth in the ecosystem.
- Prioritising involvement of local small and medium business enterprises to strengthen the supply chain.
- Contributions to new businesses and charities.
- Advertising opportunities to upcoming projects and frameworks.

Wellbeing

- Prioritise employee mental health and wellbeing by carrying out wellbeing reviews and company appraisal questionnaires to highlight areas of improvement.
- Annual program which highlights key dates such as mental health week, work social events etc., providing further opportunities to talk about wellbeing.

Sustainability

- We incorporate and promote sustainable practices into our operations to minimize environmental impact and improve long-term ecological balance. We work collaboratively with our customers to support the Governments Net Zero targets by 2050 for direct/indirect emissions, complying with Delivering 'Net Zero' Building Standards and Customer Green Plans across the project lifecycle.
- JCP commit to the Government Net Zero Targets setting our Net Zero Target for 2030 with our CRP based on reducing Scope 1, 2 and 3 emissions.
- JCP are ISO 14001: 2015 Environmental Management Systems Accredited.

Promoting Equal Opportunities

- Helping people from disadvantaged or marginalised backgrounds into better-paid work.
- Contributions to local skills development programmes such as T-levels targeting hard to reach groups e.g. long term unemployed, prison leavers, veterans and those impacted by Covid.
- Working conditions which promote an inclusive working environment and promote retention and progression.

Implementation and Reporting:

JCP produce a social value (SV) plan for our public sector clients which identifies their goals and aspirations and the challenges/opportunities associated. The SV plan is shared and updated throughout project engagement.

JCP aim to reinvest an agreed percentage of awarded fees from the public sector, back into social value. Success is monitored and reported using recognised independent methodologies and software tools.